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प्रसाधारम

EXTRAORDINARY

भाग 2-खण्ड 2

PART II-Section 2

प्रमिष्यार से प्रकाशिः

PUBLISHED BY AUTHORITY

सं० 53]

नई बिल्मी, याभवार, नवस्वार 29, 1971/ग्रवहायण 8, 1893

No. 53]

NEW DELHI, M INDAY, NOVEMBER 29, 1971/AGRAHAYANA 8, 1893

इस भाग में जिन्न पुष्ठ सं ा दी अला 🖟 जिससे कि यह श्रमन संपालन के रूप में रखा जा सकें। Separate paging is given to this Part in order that It may be filed as a separate compliation

RAJYA SABHA

The following Bill was introduced in the Rajya Sabha on the 29th November, 1971.—

BILL No. XXIX of 1971

A Bill further to amend the Maternity Benefit Act, 1961

Be it enacted by Parliament in the Twenty-second Year of the Republic of India as follows:-

1. This Act may be called the Maternity Benefit (Amendment) Act, Short title, 1971.

53 of 1961.

3. In section 2 of the Maternity Benefit Act, 1961 (hereinafter re-Amendferred to as the principal Act), in sub-section (2), for the words "Noth-ment of ing contained in this Act", the words, figure and letter "Save as otherwise provided in section 5A, nothing contained in this Act" shall be substituted.

3. After section 5 of the principal Act, the following section shall be Insertion inserted, namely --

of new section 5A.

"5A. Every woman entitled to the payment of maternity bene- Contifit under this Act shall, notwithstanding the application of the nuance of Employees' State Insurance Act, 1948, to the factory or other estab-ment of lishment in which she is employed, continue to be so entitled until matershe becomes qualified to claim maternity benefit under section 50 benefit in of the Act.".

certain

34 of 1948.

STATEMENT OF OBJECTS AND REASONS

The Maternity Benefit Act, 1961 does not, by reason of the provisions of sub-section (2) of section 2 thereof, apply to any factory or other establishment to which the provisions of the Employees' State Insurance Act, 1948, apply. Consequently, a woman worker employed in a factory or other establishment and entitled to maternity benefit under the Maternity Benefit Act, 1961, ceases to be so entitled when the provisions of the Employees' State Insurance Act, 1948, become applicable to such factory or establishment. But, such a woman unless she fulfils the conditions laid down under section 50 of the Employees' State Insurance Act, 1948 is not qualified to claim any maternity benefit thereunder. Thus, she is deprived of maternity benefit under both the Acts. To remove this lacuna, it is proposed to amend the Maternity Benefit Act, 1961, so as to provide that in the event of the application of the Employees' State Insurance Act, 1948 to any factory or establishment, maternity benefit under the Maternity Benefit Act would continue to be available to women workers therein, until they become qualified to claim similar benefit under the Employees' State Insurance Act.

R. K. KHADILKAR.

NEW DELHI; The 16th November, 1971.

FINANCIAL MEMORANDUM

Clause 3 of the Bill seeks to introduce a new section 5A in the Maternity Benefit Act, 1961. This section provides for continuance of payment of maternity benefit under the Maternity Benefit Act, 1961, to women workers working in a factory or establishment to which the provisions of the Employees' State Insurance Act, 1948, have become applicable, until such time as they become entitled to similar benefit under the Employees' State Insurance Act, 1948. This imposes a financial liability on employers (including the Central Government) to pay the maternity benefit in such cases. It is, however, difficult to estimate the number of women workers in Central Government factories or establishments who will be eligible for maternity benefit under the proposed section. It is, therefore, not possible to give a precise estimate of the additional expenditure involved from the Consolidated Fund of India on this account.

B. N. BANERJEE, Secretary.